

Indiana Civil Rights Commission
AGENCY MONTHLY REPORT
October 2011



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Executive Director

Intake

The Intake section of the report shows the number of phone, web and/or mail inquiries received from the public. It also shows the number of jurisdictional complaints drafted and mailed. The number of signed complaints received for investigation is also reported.

	July 2011	Aug 2011	Sept 2011	Oct 2011	Nov 2011	Dec 2011	Jan 2012	Feb 2012	Mar 2012	Apr 2012	May 2012	June 2012	Year to Date
Total Number of Inquiries	412	425	300	338									
Number of Complaints Drafted	80	83	51	85									
% of inquiries drafted	19%	20%	17%	25%									
Employment	48	54	35	45									
Real Estate	7	9	5	10									
Public Accommodation	5	2	5	6									
Credit	0	0	0	0									
Education	2	1	0	0									
Unknown	18	17	0	24									
Number of Complaints Formalized	103	118	78	67									
Employment	85	86	51	50									
Transferred from EEOC*	34	16	9	2									
Real Estate	9	22	18	11									
Transferred from HUD**	2	7	6	4									
Public Accommodation	8	8	6	5									
Credit	0	0	0	0									
Education	1	2	3	1									

*EEOC sends cases to ICRC pursuant of the Deferral Program. These transfers are included in the total # of EEOC complaints formalized.

**Reflects cases retrieved from Teapots. These transfers are included in the total # of HUD complaints formalized.

Inquiries by Region

This section provides a breakdown of the inquiries received by each region.

	July 2011	Aug 2011	Sept 2011	Oct 2011	Nov 2011	Dec 2011	Jan 2012	Feb 2012	Mar 2012	Apr 2012	May 2012	June 2012	Year to Date
Total Number of Inquiries by Region	N/A	427	300	338									
Region 1	N/A	41	34	48									
Region 2	N/A	38	33	31									
Region 3	N/A	29	19	16									
Region 4	N/A	22	14	5									
Region 5	N/A	134	94	116									
Region 6	N/A	28	26	33									
Region 7	N/A	15	14	22									
Region 8	N/A	22	17	13									
Region 9	N/A	19	8	14									
Unknown	N/A	79	41	40									

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke

Region 2: St. Joseph, Elkhart, Marshall, Fulton, Kosciusko, Wabash, Cass and Miami

Region 3: LaGrange, Steuben, Noble, Dekalb, Whitley, Allen, Huntington, Wells and Adams

Region 4: White, Benton, Warren, Tippecanoe, Carroll, Clinton, Fountain and Montgomery

Region 5: Boone, Hamilton, Hendricks, Marion, Hancock, Morgan, Johnson and Shelby

Region 6: Howard, Grant, Blackford, Jay, Tipton, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette, Union and Franklin

Region 7: Vermillion, Parke, Putnam, Vigo, Clay, Owen, Sullivan, Greene and Monroe

Region 8: Knox, Daviess, Martin, Lawrence, Gibson, Pike, Dubois, Orange, Crawford, Posey, Vanderburgh, Warrick, Spencer and Perry

Region 9: Brown, Bartholomew, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland and Washington

Unknown: If the location of the inquiry cannot be identified.

Investigation

The Investigation section shows the overall age of cases currently being investigated by the agency. Cases over 100 days in Real Estate or 180 days in all other cases could be in the Legal Department pending a decision. (Aged is >100 days in Real Estate and >180 days in all other cases).

[illegible]

Closures

The Closure section indicates the number of cases closed and how the case was closed after a complete investigation. NPC = No Probable Cause, CWS = Closed with Settlement (Mediation Agreement), CW = Closed Withdrawal, AD = Administrative Dismissal (Lack of Jurisdiction, Failure to Cooperate/Locate), FO = Final Order.

[illegible]

Legal

The Legal section tracks cases receiving probable/reasonable cause, as well as provides information on active cases being handled by the Legal Department.

	July 2011	Aug 2011	Sept 2011	Oct 2011	Nov 2011	Dec 2011	Jan 2012	Feb 2012	Mar 2012	Apr 2012	May 2012	June 2012	Year to Date
Probable/Reasonable Cause Findings	4	5	3	3									
Employment	4	4	0	1									
Real Estate	0	1	2	1									
Public Accommodation	0	0	0	1									
Education	0	0	1	0									
Credit	0	0	0	0									
Active Cases	38	41	44	46									
Employment	20	23	24	23									
Real Estate	8	8	11	11									
Public Accommodation	4	4	4	5									
Education	6	6	7	7									
Credit	0	0	0	0									
Average Age of Cases since NOF*													

*NOF (Notice of Finding). This includes cases that are now pending in state court.

Probable Cause Findings for the current month

This section provides detailed information on probable cause findings.

Syed Ather v. Indiana University Health is an employment case based on national origin and religion. Complainant alleged that Respondent terminated him because he violated a workplace policy.

Final Orders

This section provides information on cases that receive Final Orders by The Commission.

Fitzpatrick v. Faros Inc. d/b/a Lighthouse Restaurant is an employment case based on race. The complaint was closed with settlement.

Snowden v. Reid is a housing case based on disability. The complaint was closed with settlement.